



ALH Systems Limited

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Integrated Management System Manual

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Originators Name :-
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Approved By :-
M Groves

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HEALTH AND SAFETY POLICY STATEMENT

The Health and Safety Policy for ALH Systems has now been realigned to reflect the changes within the new Standard ISO 45001:2018 and how these changes influence the business context and its strategic direction, as well as embracing the requirements of both internal and external parties.

At our organisation it is our policy to ensure, so far as is reasonably practicable, the provision of safe and healthy working conditions, for the prevention of work-related injury and ill health to our employees; and anyone else who may be affected by our work activities. The company therefore, makes the following commitments:

- Identifying and eliminating hazards to ensure the reduction of risk
- Meeting, and where appropriate, exceeding all relevant compliance obligations
- Regularly consulting with colleagues at all levels within the organisation on health and safety matters
- Ensuring colleagues are able to undertake their role safely through information, training and empowerment
- Implementing and maintaining initiatives to protect and promote mental health
- Ensuring sufficient resources are in place to effectively implement our safety management system
- Investigating, reporting and acting upon on all accidents, incidents and near misses, sharing lessons learnt
- Monitoring and analysing our health and safety performance
- Regularly reviewing the effectiveness of our systems to identify areas for improvement
- Compliance with the requirements of ISO 45001:2018

The signatory below has ultimate responsibility for health and safety within our organisation and will, if applicable, nominate a competent person for health and safety. Other responsibilities for health and safety matters have been assigned as appropriate and are described in the relevant procedures.

The Policy Holder will oversee an annual review of this policy and associated procedures to ensure their continued effectiveness. Where necessary to ensure legal compliance and promote continuous improvement, the policy and associated procedures will be amended. Any amendments will be brought to the attention of all persons that need to know.

Policy Holder:

Signed: Mr David Lyes
Managing Director

Signed: Mr Michael Groves
Management Systems Controller

Date: March 2019

Review Date: March 2020