



## Sustainability Objectives 2030

At ALH Group, our sustainability strategy focuses on **People, Environment,** and **Products & Customers**.

These pillars guide our efforts to build a resilient, responsible, and future-focused organisation.

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### People

**Objective: 100% Engaged Employees by 2030** . We strive to create workplaces where people thrive. Our focus includes:

- Continuous leadership and skills development
- Inclusive, diverse, and healthy work environments
- A culture of trust, autonomy, and collaboration
- Strong health and safety practices across all operations

Engaged, empowered teams are essential to our long-term success.

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### Environment

**Objective: Net Zero Greenhouse Gas Emissions by 2050**

Tackling climate change is a top priority. We've committed to science-based targets:

- **Reduce Scope 1 & 2 emissions by 50% by 2030, and 90% by 2050**
- **Reduce Scope 3 emissions by 25% by 2030, and 90% by 2050**  
(Base year: 2023)

We support all companies within the Group through tools, data, and guidance to achieve meaningful emissions reductions at every level.

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### Products & Customers

**Objective: 100% of Companies Contribute to Sustainable Customer Value by 2030**

Sustainability drives innovation across our products and services. Our approach includes:

- Offering durable, high-quality, energy-efficient solutions
- Helping customers reduce their environmental impact
- Integrating sustainability into product development and customer engagement
- Gathering customer insights through sustainability-focused feedback

Our goal is to deliver products that benefit business and the planet.